

GME Projected Salary and Benefits
12/19/2017

Benefit	1st Post - MD Year	2nd Post - MD Year	3rd Post - MD Year	4th Post - MD Year
Salary	55,500.00	57,500.00	59,500.00	61,500.00
Health Insurance (med/den) , including pharmacy	Yes - cost share	Yes - cost share	Yes - cost share	Yes - cost share
Health Insurance Effective Date	Immediate	Immediate	Immediate	Immediate
Vision - Voluntary	Yes - cost share	Yes - cost share	Yes - cost share	Yes - cost share
Vision Effective Date	Immediate	Immediate	Immediate	Immediate
Life Insurance - employer paid	Yes - 1x salary	Yes - 1x salary	Yes - 1x salary	Yes - 1x salary
Effective Date - 1st of the month after 30 days				
STD - Voluntary Benefit	Yes - EE Paid	Yes - EE Paid	Yes - EE Paid	Yes - EE Paid
1st month following 30 days -waiting period = 7 day				
LTD - Voluntary Benefit	Yes - EE paid	Yes - EE paid	Yes - EE paid	Yes - EE paid
Effective - 1st of the month following 30 days , waiting period - 180 days, own occupation				
401K	Yes, eligible for match	Yes, eligible for match	Yes, eligible for match	Yes, eligible for match
Eligibility - 1st of the month following 30 days				
PDO - use it or lose it	20	20	22	24
Housing Costs - any other stipends?	\$5,000 relocation	n/a	n/a	n/a
Meals	\$75 a week	\$75 a week	\$75 a week	\$75 a week
Scrubs /Jackets				
CME				
Financial Counseling - need to arrange /wellness/ eap				

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Mileage, cell phone - per policy				
Medical leave -how will benefits be impacted ? Time off?				

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5th Post - MD year	6th Post - MD Year	Chief Resident
63,500.00	65,500.00	
Yes - cost share	Yes - cost share	Yes - cost share
Immediate	Immediate	Immediate
Yes - cost share	Yes - cost share	Yes - cost share
Immediate	Immediate	Immediate
Yes - 1x salary	Yes - 1x salary	Yes - 1x salary
Yes - EE Paid	Yes - EE Paid	Yes - EE Paid
Yes - EE paid	Yes - EE paid	Yes - EE paid
Yes, eligible for match	Yes, eligible for match	Yes, eligible for match
27	27	27
n/a	n/a	n/a
\$75 a week	\$75 a week	\$75 a week

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