



Educational Goals and Objectives for Rotations on:

Medical Intensive Care Unit 1

Educational Goal: Residents assigned to Critical Care rotations will

- Show progressive ability to acutely manage the critically ill patient and be able upon graduation, to care for a critically ill patient for at least 24 hours as a hospitalist
- Senior residents (PGY 2 and PGY 3) will be effective supervisors of R1s in evaluation and management of patient care needs
- This chart details the minimum curricular goals for each year of residency

Patient Care: History Taking

- PGY-1 Demonstrates the ability to obtain and document an accurate and complete history from patient, caretaker or outside resources with moderate input from faculty
- PGY-2 Demonstrates the ability to obtain and document an accurate and complete history from patient, caretaker or outside resources with occasional input from faculty
- PGY-3 Demonstrates the ability to obtain and document an accurate and complete history from patient, caretaker or outside resources independently

Patient Care: Physical Exam

- PGY-1 Identifies major abnormalities in the physical exam, including exams in patients with altered consciousness with intense input from faculty
- PGY-2 Identifies major and subtle abnormalities in the physical exam with moderate input from faculty
- PGY-3 Independently carries out an accurate physical examination

Patient care: Medical Decision Making

- PGY-1 Reliably recognizes critical illness and appropriately seeks assistance.
- Writes progress notes that identify important data and demonstrate thoughtful problem based assessment and plan.
- PGY-2 Reliably recognizes critical illness and can independently initiate management strategies. Ongoing management goals are correcting with moderate faculty input.
- PGY-3 Reliably recognizes critical illness and can independently initiate emergent and ongoing management strategies with minimal faculty input.
- Evaluation Methods:
 - Direct Observation during Bedside care of the patient (Mini Cex)





- Direct observation during presentations at multidisciplinary rounds (Mini Cex),
- Review of notes in EPIC EMR, End of rotation global assessment tool.

Patient Care: Procedural skills

PGY-1:

- Masters the cognitive, counseling and technical skills for
 - Central line placement in at least one site (Internal Jugular, Subclavian, or Femoral)
 - Arterial line placement
 - Nasogastric tube placement.
 - ACLS and BLS
 - Initiation of ventilator management
- Interprets:
- Blood Gases
- CXR for evidence of pneumonia, and evaluation of Endotracheal and Central lines
- Spinal Tap for evidence of meningitis
- Pleural Fluid for evidence of complicated effusion and or empyema
- Bronchoalveolar (BAL) sample differential
- Understands the indications for:
 - Lung Biopsy
 - Chest Tube in complicated lung infections
 - Emergent lung infections; Documents Appropriately

PGY-2

- Begins to demonstrate the cognitive, counseling and technical skills necessary for:
 - Endotracheal intubation
- Masters the cognitive, counseling and technical skills necessary for:
 - Central line placement in Internal Jugular, Subclavian, or Femoral
 - Lumbar puncture
 - Thoracentesis
 - Leading a rapid response and code blue teams
 - Management of ventilators
- Interprets:
- Echo for pericardial effusion, left ventricular dysfunction, IVC variability to assess volume status
- CT of chest, abdomen, pelvis and head for abnormality
- Achieves increasing independence in all procedures. Teach other procedures for which they have been signed off on.
- Evaluation methods: ABIM Procedure Log Completion followed by upload into Residency Management System

Patient Care: Consultation Process

• PGY-1 Uses relevant questions to obtain consultation and follows up on recommendations.





- PGY-2 Coordinates consultation recommendations with medical team care.
- PGY-3 Critically analyses consultant recommendations and manages conflicting opinions.
- Evaluation Methods: End of Rotation Global Assessment.

Medical Knowledge:

PGY-1

- Applies relevant clinical and basic science knowledge in the following common critical care conditions:
 - Acute respiratory failure secondary to obstructive lung disease, pulmonary infections, including tuberculosis and bacterial pneumonia, acute lung injury and ARDS, occupational and environmental lung disease, and iatrogenic respiratory diseases
 - Acute and severe organ failure, including renal, hepatic and coagulation failure
 - Sepsis, septic shock and multi-organ failure.
 - Severe electrolyte and endocrinologic disturbances/emergencies
 - Drug and alcohol overdose.
 - Severe gastrointestinal hemorrhage, upper and lower tract
 - Complications of HIV infection

PGY-2

• Demonstrates a progression in content knowledge and analytical thinking with well formulated differential diagnoses and management plans.

PGY-3

- Understanding and application of medical literature related to common medical conditions.
- Evaluation Methods:
- Resident and Attending Review of Written Documentation, End of Rotation Global Assessment Tool
- Interpersonal Skills and Communication

PGY-1

- Effectively establishes rapport with patients and families and initiates communication with them on a regular basis.
- Presents on rounds in an organized and articulate fashion.
- Appropriately communicates with other MICU professionals.
- Functions as an effective team member.
- Demonstrates solid fundamental communications skills in areas such as data gathering, building rapport (communicating with empathy skills), educating using heart head heart model, educates using culturally sensitive methods and utilizing teach back.
- Negotiating simple decisions with families.





- Effectively carries out difficult patient and family discussions, such as end of life care decisions with moderate faculty input.
- Provides teaching and feedback to more junior team members on their communication styles.
- Functions as an effective team leader.
- Demonstrates skills s in giving bad news, determining the goals of care for patients who are not doing well, taking about resuscitation preferences, conducting a family meeting with the attending present, navigating conflicts with families inconsistently well.

PGY-3 Able to deal with the most challenging patients and families.

- Coordinates team communication to optimize patient care.
- Functions as an effective team leader.
- Demonstrates mastery of the PGY 1 and PGY 2 communication skills but not acts as a leader in teaching and coaching junior residents and students.
- Demonstrates ability to discuss foregoing life-sustaining treatment and the dying process with families and patients.
- Evaluation Methods:
 - Mini Cex
 - End of Rotation Global Assessment Tool

Practice Based Learning and Improvement

PGY-1

- Effective and efficient pre-rounding.
- Seeks and accepts feedback from team about patient care, organization and presentations.
- Learns basic EBM principles, article review and interpretation.
- Understands limits of own knowledge, and seeks help.
- Reviews autopsies (if done) to understand illness and care of critically ill pts.
- Demonstrates improvement in clinical management by continual improvement over all Ward months.
- Facilitate learning of students and peers.

PGY-2

- Understands EBM principles, and begins to utilize relevant research to support decision-making.
- Identifies knowledge deficiencies and seeks to correct them.
- Demonstrate EBM based independent research and preparation when teaching junior colleagues or peers.

PGY-3

- Familiar with the current literature on the most common MICU conditions. Appropriately integrates EBM with expert opinions and professional judgment.
- Able to utilize and suggest data-driven modifications to protocols.
- Able to systematically compare personal practice patterns to larger populations and seek to improve disparities in own patient care.
- Ability to accurately self-assess skills and performance.
- Evaluation Methods: End of Rotation Global Assessment Form





Professionalism

PGY-1

- Identifies Ethical Issues
- Strives for patient care and knowledge excellence.
- Reliably accomplishes assigned tasks.
- Demonstrates integrity.

PGY-2

- Identifies Ethical Issues and the resources available to solve them.
- Strives for patient care and knowledge excellence.
- Reliably identifies and accomplishes necessary tasks.
- Demonstrates integrity.

PGY-3

- Identifies Ethical Issues and solves them using the available resources.
- Strives for patient care and knowledge excellence.
- Reliably identifies and accomplishes necessary tasks.
- Provides counseling on professionalism issues for more junior team members.
- Demonstrates integrity.
- Sets a tone of respect and collegiality for the team.
- Evaluation Methods:
 - Conference Attendance and Completion of Online learning modules with SCCM
 - End of Rotation Global Assessment Tool

Systems Based Practice

PGY-1

- Effectively communicates with nurses and other professionals to optimize patient care.
- Writes effective notes.
- Appropriately transitions patients to the next level of care.
- Uses strategies to obtain information from other practitioners about patients' current health.
- Reflects on healthcare provided, and has awareness of cost effective practices.

PGY-2

- Provides effective MICU Consultations and appropriately arranges for transfer of patients to the MICU.
- Participate in activities designed to optimize the MICU System.
- Develops advocacy strategies for patients with access to health care issues.
- Understands and moderately practices cost effective care of patients and selective test ordering.

PGY-3

- Meets PGY1 and PGY2 goals and instructs junior team members on optimizing care at transition points.
- Initiates and participates in activities designed to optimize the MICU System.
- Consistently advocates for patients, insures appropriate referrals and progress notes accurately reflect care.
- Develops systems designed to optimize follow-up.





- Assumes leadership role in management of complex care plans.
- Practices cost effective care of patients and selective test ordering. Evaluation Methods:
- - 360 degree evaluations
 - End of Rotation Global Assessment Tool